



NAFWS

NATIVE AMERICAN FISH & WILDLIFE SOCIETY

2014 ANNUAL REPORT

EXECUTIVE DIRECTOR'S MESSAGE

As I have always expressed in the past and I feel it's important to do so; I would like to thank the Native American Fish & Wildlife family for the opportunity to serve each of you. I am honored to be your Executive Director.

Each year always presents new opportunities and challenges for us. However, we pull together and put on very successful Regional Conferences, the National Conference and Trainings. With the spirit of working hard and overcoming the challenges we face, we resolve them and create even better outcomes. This is why we are still an organization that remains strong and thriving today. Thanks to all of you who work hard to make this possible.

A lot of what we do is reoccurring and on an annual basis. Not only at Regional Conferences and our National, it's the day to day contact with our membership and the work behind the scenes that pulls these amazing events together. Helping and seeing first hand our Tribes Progress in working to improve their Fish and Wildlife Programs has been our success. We have always managed to pull together and do "MORE" for "LESS" because of the heart of this organization.

The 2014 National Conference was as always a highlight because it tied together the year's progress for Tribes and showed that we're progressing as a Society. The 2014 conference was hosted by the Confederated Tribes of the Umatilla Indian Reservation of Oregon. New Board members were installed and the Executive Leadership were selected. David Wolf was elected President, Elveda Martinez

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the Vice-President and Donny J. Reiter the Sec/Treasurer. Thanks to each of you for your hard work and service to the Society throughout this past year. In spite of the many ups and downs that many organizations struggle with each year we managed to maintain our spirit of success within our tribal fish and wildlife endeavors.

Over the past few years it's been a concern that our Conservation Law Enforcement Officers were not given the attention that the fish and wildlife biology were. As we all know, without protection for our fish & wildlife as well as support for our conservation law enforcement, Tribes would not be as successful. With the support of BIA, U.S. Fish & Wildlife Service and Federal Agents, the Conserva-

See next page -



OUR MISSION

tion Law Enforcement Training took Center Stage. The Great Plains Regional Directors, Ron Skates and Emerson Bull chief again with the U.S. Fish & Wildlife Service hosted a 40-hour training in Billings, Mt. By doing so, not only CO's from the Great Plains attended but also the Pacific and as far as the Southwest Regions attended. The training brought updated and most current methods for our Conservation Law Officers.

We have received additional funding to expand and will continue to offer training in other Regions as well. Thanks to all who made this possible.

Thank you again for the opportunity to serve the Native American Fish and Wildlife Society.

Lem Lemch,

D. Fred Matt, NAFWS Executive Director

OUR MISSION

The mission of the Native American Fish & Wildlife Society is to assist Native American and Alaska Native tribes with the conservation, protection, and enhancement of their fish, wildlife, habitat, and cultural resources. As a 501 (c) (3) public charitable, non-profit Colorado Corporation, all contributions are tax-deductible in accordance with Internal Revenue Service regulations.

Membership

The Society, as a membership organization includes professionals and technical personnel that are engaged in tribal natural resources management. The Society also includes Tribal membership, affiliate organizations, families and students. Anyone interested in becoming a member may contact the Society at (303) 466-1725.

Goals

The Society's purposes are charitable, educational, scientific and cultural, as well as the following:

To assist in the facilitation and coordination of inter-tribal communication in regards to fish and wildlife matters, including treaty rights issues, court cases related to fish and wildlife, hunting, or fishing regulations.

To protect, preserve and conserve the wise use and management of tribal fish, wildlife, and recreational resources.

To educate Native Americans involved in fish and wildlife management, policy, decision-makers, community members and others similarly dedicated to tribal natural resource management of the best natural resource management practices.

To provide administrative support, expertise and advice to tribal governments, relating to tribal fish, wildlife enhancement activities.

To improve the general welfare of tribal people through educational, charitable, as well as fish and wildlife enhancement activities.

To provide professional publications and promotional activities for disseminating pertinent information regarding Native American fish and wildlife resources to Society members, Indian and non-Indian organizations, public officials, and the general public.

OUR PURPOSE

CONFERENCES



NATIONAL CONFERENCES

The Native American Fish Wildlife Society (NAFWS) assists to facilitate and coordinate intertribal communication among tribes regarding fish and wildlife matters. Each year, the NAFWS hosts a national conference that is held in a different location in the U.S. each year since there are seven regions within the NAFWS.

2014 NATIONAL CONFERENCE

Pendleton, OR - The 2014 NAFWS National Conference was held in May and was hosted by the Pacific Region and the Confederated Tribes of the Umatilla Indian Reservation. It was attended by at least 145 tribal wildlife and fishery managers/technicians, tribal conservation law enforcement officers (TCLEO), students, and government and non-government agency personnel who come to network, collaborate, and promote opportunities for development. Tribes are presented with opportunities to consult with government agencies and to network with their government, state, and private natural resources colleagues. The conference theme was, "Working Together: Yesterday, Today, and Tomorrow."

The agenda included First Foods Programs of the Pacific Northwest (CTUIR), keynote talk was by Bonneville Power Administration official who talked about partnerships, an update on the USFWS's new Native American Policy, Climate Change Impacts panel, wildlife and fisheries management, Federal programs, eagle topics, ONR, Alaska Natives and Natural Resources, environmental education, and conservation officers' roundtable.

The CTUIR hosted a traditional feast that featured the First Foods of the tribe. A conservation law officers shoot competition was held and during the banquet and the winning shoot team was awarded. Following the award presentations, the annual fundraising event begins.



RECOGNITIONS

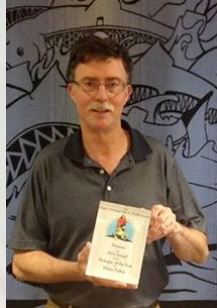
The recognition of members of the NAFWS is a highlight each year during the annual national conference. This takes place too at the regional conferences and at the national conference the process begins by national nominations and the NAFWS Board Directors select the finalist in each of three categories which are: Chief Sealth Award - for a tribal natural resource manager who has made a "significant and positive impact" upon tribal natural resources. In 2014 this award was given to Norman Jojola, BIA Natural Resources in New Mexico. (see photo next page on the left). The award for Biologist of the Year was presented to Blaine Parker, Columbia River Intertribal Fish Commission (see photo on next page in the center). The Conservation Law Officer of the Year award was presented to Jim Curry, a conservation law officer with the Confederated Tribes of the Umatilla Indian Reservation (see photo next page on the right).



RECOGNITIONS



CHIEF SEALTH AWARD-
Norman Jojola, BIA,
Northern Pueblos Agency,
wildlife biologist and range
manager is also one of the
Founding Fathers of the
NAFWS.



**BIOLOGIST OF THE
YEAR - Blaine Parker,**
a sturgeon biologist with the
Columbia River Intertribal Fish
Commission



**CONSERVATION OFFICER
OF THE YEAR - Jim Curry,**
a tribal conservation law
officer with the Confederated
Tribes of the Umatilla Indian
Reservation.

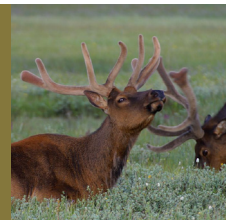
REGIONAL CONFERENCES

Regionally held conferences were held in six areas of the U.S., where tribal natural resource managers present findings, reports, and cutting-edge research of their work and to their regions. In 2014, at least 460 attended NAFWS regionally held conferences .

The NAFWS Southwest Region held a regional conference on August 5-7,2014 at the Pueblo of Isleta and it was hosted by the Pueblo of Isleta. At least 150 attended this conference. The event theme, "The Challenge of the Future: Working Smarter with Less and Embracing Our Traditional Values", was carried throughout the conference with sessions on: Climate Change; Traditional Ecological Knowledge; Threatened and Endangered Species; Fisheries Management; Wildlife Management; State Game & Fish Management Issues; and Environmental Issues. The region gives special awards and scholarships during its conference banquet and hosts a successful fund-raising event. A highlight at this event was the Summer Youth Practicum with a small group of students that participated. The Southwest Region includes a group of dedicated tribal and non-tribal natural resource managers that successfully plan and coordinate the regional conference agenda and activities associated with the conference and youth practicum.



REGIONAL CONFERENCES



The NAFWS Pacific Region held their Regional Conference in October 14-16, 2014 at Worley, ID. It was hosted by the Coeur D'Alene (CDA) Tribe and attended by at least 25 tribal representatives from various tribes in the Pacific Region. Despite the small numbers, there was still the rich content of information and new people who want to enrich the organization and its purposes. The sessions by the CDA Tribal natural resources department were informative and they also provided a tour to their fisheries projects to show the restoration work the tribe is carrying out to improve conditions for fish. They also took participants to another location to show where they are improving conditions to sustain beavers. Other sessions included: CDA Tribal Showcase; First Foods; Cultural Awareness Training for Conservation Officers; Natural Resource Grants at the BIA, and Climate Change; Traditional Harvest for Subsistence and Management Impacts; ONR (Our Natural Resources) Update; and Summer Youth Practicums update.

Great Plains Region held their 25th Annual Regional Conference on March 25-27, 2014 in Billings, MT. At least 80 members attended. The agenda included session topics on the following: Climate Change, Diversity of Small Mammals on the Lake Traverse Reservation, Black-Footed Ferrets Surveys; GIS Mapping for Law Enforcement; Sage Grouse Management Issues; Bison Management and Marketing; EcoRegional Ethnographic Assessments; Large Predator Issues in Wyoming and Montana; Use of Remote Cameras for Census Anglers on the Wind River; and, the Conservation of and Population Monitoring of Wolves on the Wind River. In addition, a Conservation Officer Shoot Competition was held.



Great Lakes Region held its 27th Annual Regional Conference that was hosted by the Lac du Flambeau Band of Lake Superior Chippewa Indians during the week of September 14-19, 2014. It was attended by 127 participants. The conference included Conservation Enforcement/Training, Environmental Protection/Training, Tribal Trust Issues, Wildlife Management, Fisheries Management, Wildlife Diseases, Mining Issues, Environmental Issues, Climate Change, Great Lakes Restoration Initiative Projects and Circle of Flight Projects occurring in the Great Lakes Region. A conservation wardens meeting was held to develop a Great Lakes NAFWS Training Plan.



Regional Awards were awarded in five categories which were: Conservation Officer of the Year; Tribal Leadership Award; Biologist of the Year Award; Technician of the Year Award; and, four \$1,000 scholarships were presented to students pursuing natural resource careers.

A special session of former NAFWS Summer Youth Practicum students took place. Students reported on their current status in school and employment, their future plans and any effects that the SYP may have had on their educational direction. Others who participated were former SYP instructors and the president of the NAFWS who listened to the students and each addressed the group.

REGIONAL CONFERENCES



The Alaska Region held a regional conference on December 4, 2014 in conjunction with the annual BIA Providers Conference. The theme of the BIA Providers Conference was: "The Promise of Title 8 and Trust Lands in Alaska". The NAFWS Executive Director and Board President attended this meeting and provided updates on the NAFWS activities to the Alaska Region meeting attendees. The Alaska Board Directors discussed issues on Alaska Trust Lands. Election for a new Board Director was held and plans for the upcoming NAFWS National Conference were announced to promote the Alaska Region's participation and garner support for the 2015 national conference that would be held in Juneau, AK.

The Northeast Region held its 2014 Regional Meeting, June 3, 2014 in Bar Harbor, Maine in conjunction with the Annual USET (United South & Eastern Tribes) Conference. The meeting was co-sponsored by the USET Natural Resources Committee. Two representatives from the NAFWS attended and each gave presentations on the history of the NAFWS, the history of the Region and current issues being addressed by the organization. Topics discussed of importance included: Revitalizing the Dingell-Johnson/Pittman-Robertson legislation; the new National Native American Policy; Climate Change; and, is there a need for the NAFWS to be able to receive funding via 638 Self-Determination Act. A NAFWS Board Director election was held and Board alternates were also elected. Scholarship applicants were announced and discussion about the of future NAFWS Northeast Regional Meetings with the annual USET (United South & Eastern Tribes) Natural Resource Committee.



PARTNERSHIPS

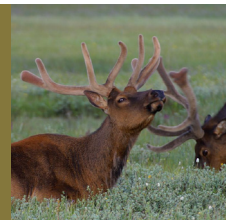
The NAFWS forms working relationships with other entities to coordinate events to inform and educate those that are working with or on behalf of tribal natural resources and including tribal leaders. In 2014, these events were coordinated with the following entities:

EAGLE SUMMIT III –March 20, 2014

In 2014, the USFWS Region 6 and the NAFWS collaborated to coordinate the annual Eagle Summit that was held in Denver, CO. The Goal was to improve communication and understanding of eagles by discussing topics of mutual interest. It is hosted by the USFWS primarily for tribes in the Region 6 area. The consultation that took place at the Summit was primarily for tribal leadership within the Great Plains Region. An agreement between the NAFWS and the USFWS created a working relationship that included the NAFWS assisting with most aspects including advertising the Summit and producing a final



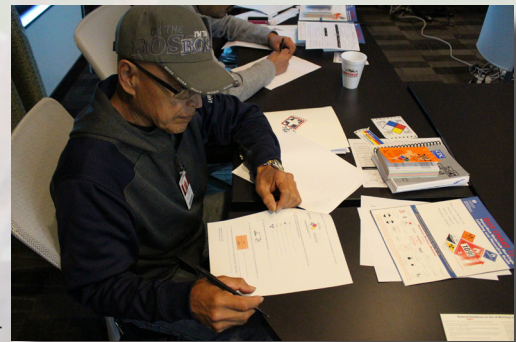
PARTNERSHIPS



report. The NAFWS also assisted the USFWS with the Tribal Roundtable held at the Wind River Indian Reservation on October 2014 in providing awareness, logistical arrangements, a working lunch, and other assistance needed.

BIA Midwest Region Partners in Action Meeting

The BIA Midwest Region Partners in Action Meeting took place in August 2014 and was hosted by Shakopee Mdewakanton Sioux Community. The conference brought together Department of Interior representatives from the region and agency levels, tribes, and tribal leaders to participate and share their knowledge and expertise regarding federal trust and Indian services programs, issues and initiatives. Two tribal game wardens from the Great Lakes NAFWS attended this conference. The purposes for their involvement brings awareness to the BIA about the need for an increase to the conservation officer budget in the region.

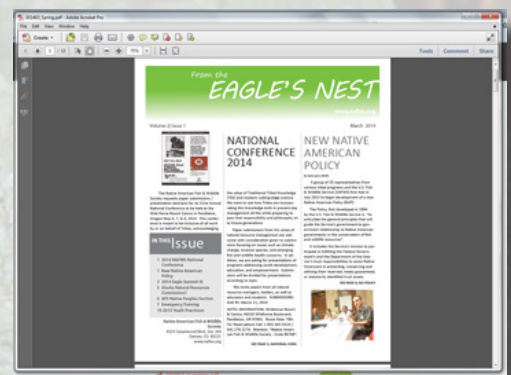


Alabama Fire College Workplace Safety Training Program

In 2014, the NAFWS continued its partnership with the Alabama Fire College Workplace Safety Training (AFC). There were more than 500 tribal representatives trained throughout Indian Country. A training event was held during the 2014 NAFWS National Conference in Pendleton, Oregon. The NAFWS assists the AFC with identifying tribes that need training and finding locations for the trainings to be held. With an NAFWS staff person serving on the AFC national advisory board, the NAFWS has committed to a partnership for the next five years.

PUBLIC INFORMATION

Public Information plays a critical part in getting information out to the NAFWS members, tribes, and others via the NAFWS website, media releases, online newsletters, announcements, networking of information, and social media. The Society's website, <http://nafws.org> includes critical information about tribal natural resource programs and is updated daily. The NAFWS newsletter, "From the Eagle's Nest", a quarterly news and information newsletter includes news of interest to those working in tribal natural resources. An annual report is produced in the spring or summer months. The social media platform reaches students and others to become aware of the NAFWS, which includes the announcing of important events, sharing photos, and newsworthy developments relating to tribes and their natural resources.



A New Administrative Site

The administration site, <http://admin.nafws.org>, is a separate website where the board of directors' minutes, policies and organizational docu-



ments could be accessed. This site is for the board members and the NAFWS staff to use when they need administrative information. This website is also for use by the NAFWS members to access current and historical documents including the newsletters that are emailed to its members and job postings for tribes, NGO's, and federal agencies.

EDUCATION AND TRAINING

TRAINING

All the regions within the NAFWS have the opportunity to plan and coordinate training for tribes in their regions. One of the regions that hosts training for tribes is the Great Lakes Region which hosted these training events in 2014:

40-Hr. Conservation Law Officer Training - The NAFWS partnered with the USFWS to host a training for tribal conservation law officers that was held in Billings, MT in June 2014. The training was attended by 38 tribal officers that represented 14 different tribes. The instructors included tribal and USFWS conservation officers. One benefit to the trainings are that it plays a large role to forge working relationships between Federal law enforcement officers and Tribal officers.



Shifting Seasons: Building Tribal Capacity for Climate Change Adaptation Summit - October 14 -17, 2014, hosted by the College of the Menominee Nation. It brought together tribal decision makers, federal agencies, indigenous practitioners, land resource managers, and climate change scientists to share knowledge and resources to benefit tribal and non-tribal entities for climate change adaptation specifically in the northeast region. Funding for this conference was provided by the BIA Climate Change Program, Northeast Climate Science Center, Great Lakes Integrated Sciences and Assessment Center.

First Annual BIA Natural Resources Workshop, November 4-5, 2014 - The Midwest Region Bureau of Indian Affairs in Minneapolis, Minnesota hosted a Natural Resource Workshop for the Great Lakes Region designed to assist tribes in writing grants and follow up with the National Environmental Policy Act (NEPA) requirements.



Great Lake NAFWS Conservation Officer Training - The Regional Chief Conservation Officers met during 2014 to develop a conservation officer training plan for the year and for 2015.



Illegal Marijuana Grows Enforcement Training - The training provided an opportunity for federal investigators, USFWS Federal Officers, State of Wisconsin Officers and Tribal Conservation Wardens to collaborate. Some of the enforcement training discussed included the following: surveillance procedures; what to look for; when to be very cautious; and, when should a final raid take place.

Emergency Vehicle Operations Course - An 8-hour condensed version of a 16-hour course of instruction that meets or exceeds State of Wisconsin, U.S. Department of Transportation (DOT), and National Highway Traffic Safety Administration (NHTSA) requirements for Emergency Vehicle operators certification.

SCHOLARSHIPS FOR STUDENTS IN NATURAL RESOURCES

The Great Lakes, Great Plains, Pacific and Southwest Regions provided more than \$6,000 in scholarships to six deserving students in their regions. They concentrated on assisting those students that are pursuing educational degrees in natural resources.

SUMMER YOUTH PRACTICUM

Education of Tribal youth are at the forefront in the NAFWS mission. Student activities are held at regional and national NAFWS conferences this past year. Students participate in field techniques with Tribal students teachers and then present their experiences to the conference attendees. Getting tribal youth to be involved with the youth day is through the students' relatives or their tribal representatives who are attending the conference. Objectives of the youth day focused on students' participating in a fun day of field activities and mirroring techniques used by natural resource professionals managing Tribal wildlife and fisheries resources. The goal to involve students in youth opportunities gives them that hands-on experiential learning in the hope to direct more Tribal students into the fields of wildlife, fisheries, forest ecology, and other resource related careers.

Southwest Region Summer Youth Practicum - The Southwest Region held a youth practicum in August 2014 in conjunction with the annual Regional Conference and it was held at the Pueblo of Isleta, New Mexico. The SW Region worked with long-time instructor who teaches at a local tribal college who provided instruction for the practicum. She and other instructors taught ecology activities, fisheries techniques, and presentation preparation, so that the student



SUMMER YOUTH PRACTICUM



could present their activities and what they learned to the entire conference audience.

NETWORKING and OUTREACH

Networking and providing presentations or outreach with other organizations provides the sharing of information which plays a large part of the organization's role with tribes, government organizations, and others. In 2014, there were several opportunities that the NAFWS participated in with regard to its goal to assist tribes.

Executive Meetings in Washington, D.C. - In March of 2014, the NAFWS President, Treasurer, and the Executive Director met with Federal agencies in Washington D.C.. Meetings with and informing the Bureau of Indian Affairs, US Fish & Wildlife Service, USDA Forest Service and Congressional Representatives on the annual progress of the Society were held, and how the organization assists Tribes provided the purpose of the trip. A meeting with the USDA Deputy Under Secretary for Natural Resources and Environment was held regarding opportunities for Summer Youth Education and/or Internships for Native Students. Result: An agreement was made between the USDA and the NAFWS to assist the NAFWS with cooperative educational needs.

NCAI Spring Meeting - The Executive group while in Washington, D.C. also attended the National Congress of American Indians (NCAI) meeting to network with NCAI and others in areas of mutual concern. Their message to the NCAI constituency was a lack of funding for Natural Resource Management throughout Indian Country and that it hurts tribal efforts. A solution passed along is how Tribes could partially remedy their financial woes if Congress amended the Dingle/Johnson and Pittman/Robinson Acts (DJ/PR) allowing Tribes access to a share of the dollars generated from DJ/PR.

Tribal Collaboration on Summer Youth Programs - The Executive Director met with the Confederated Salish & Kootenai Tribes' Natural Resources Department, College, Tribal Educational Department and Forestry, in how the Society can collectively host Youth Practicums or Educational opportunities for Native Youth within the Pacific Region. These productive meetings created awareness for future follow-up on the ideas for the summer of 2015.

ONR (Our Natural Resources) - During the Southwest Tribal Fisheries Commission meeting in August 2014, one of the commissioners asked, 'how can the ONR be resurrected?' In planning for the 2015 national conference it was agreed that there would be presentations by the original founders of ONR at the National Conference in May, 2015.

Bass Pro Shops Outreach - In reaching out to non-governmental organizations, and in this case a corporate entity that supplies the outdoor world, the NAFWS had an opportunity to engage with the owner of a corporate entity and dialogued on how each could jointly support one another. The NAFWS President and Executive Director were both invited to join others at the company's national headquarters in Branson, Missouri where a museum that includes Native American artifacts will be showcased. Many tribal items have been collected for viewing and the museum is dedicated to the Earth's natural resources. Before opening to the public, the NAFWS representatives and others were invited to view the Native American artifacts on display at the museum. From this opportunity and respectful engagement, the owner said he would

NETWORKING AND OUTREACH

NETWORKING AND OUTREACH



come to Juneau for the NAFWS's national conference and serve as a keynote speaker.

USFWS Invitation to Attend Secretary of Interior Visit to Colorado - As part of the 21st Century Conservation Service Corps, the USFWS invited the NAFWS to the Rocky Mountain Arsenal in May 2014 to attend Secretary Sally Jewell's presentation to the USFWS's youth conservation projects in Colorado. Also presenting was the USDA Undersecretary for Natural Resources, Arthur "Butch" Blazer. After the presentation, the staff met and visited with the DOI Secretary and the USDA Undersecretary.



2014 BOARD OF DIRECTORS AND STAFF OF THE NAFWS

ALASKA REGION

Frank Woods III, Bristol Bay Native Association
Albert Howard, Angoon Alaska

GREAT LAKES REGION

Don Reiter, Menominee Tribe of Wisconsin, SEC./TREASURER
William Bailey, Grand Traverse Band of Ottawa and Chippewa

GREAT PLAINS REGION

Ron Skates, (retired from USFWS)
Emerson Bull Chief, Crow Nation

PACIFIC REGION

David Wolf, Confederated Tribes of Umatilla Indian Reservation, PRESIDENT
Ted Lamebull, Jr., CRITFC

NAFWS STAFF

D. Fred Matt, Executive Director
Ron D. Rodgers, Deputy Director/Accountant
Sally Carufel-Williams, Membership/Education/Board Liaison
Karen Lynch, Technical Editor
Diana Prosser, Bookkeeping Assistant

NORTHEAST REGION

Dinalyn Spears, Narragansett Indian Tribe
Susan Young, Houlton Band of Maliseet Indians

SOUTHEAST REGION

Michael LaVoie, Eastern Band of Cherokee Nation

SOUTHWEST REGION

Elveda Martinez, Walker River Paiute Tribe, VICE PRESIDENT
Darren Talayumptewa, Hopi Tribe



NAFWS BOARD AND STAFF



Native American Fish & Wildlife Society (A 501(c)3 corporation)

Condensed Consolidated Statement of Financial Position

Year ended December 31, 2013, with comparative information as of December 31, 2012	2013	2012
ASSETS		
Cash	\$1,263,551	\$1,118,944
Investments	31,240	23,933
Grants and contracts receivable	-	82,519
Accounts receivable	-	-
Total current assets	\$1,294,791	\$1,225,396
Property and equipment	-	-
Furniture and equipment	69,292	69,292
Less: Accumulated depreciation	(69,292)	(69,292)
Total property and equipment	-	-
TOTAL ASSETS	\$1,294,791	\$1,225,396
LIABILITIES AND NET ASSETS		
Current Liabilities		
Account payable	\$2,619	\$13,278
Deferred Revenue	83,800	5,672
Accrued wages/taxes payable	15,379	13,894
Accrued compensated absences	22,001	22,001
TOTAL LIABILITIES	\$123,799	\$54,845
Net Assets		
Unrestricted	\$1,170,992	\$1,170,551
TOTAL LIABILITIES AND NET ASSETS	\$1,294,791	\$1,225,396

