

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
PO BOX 278
PABLO MT 59855
406-675-2700
PERSONNEL OFFICE FAX: 406-675-2711
CSKT Website: csktribes.org
E-mail: shelley.grenier@cskt.org**

*****VACANCY ANNOUNCEMENT*****

TITLE: Bison Range Wildlife Range Management Ecologist

LOCATION: Natural Resource Department
Division of Fish, Wildlife, Recreation & Conservation

SALARY: \$26.07 to \$30.27 per hour

CLOSING DATE: Thursday, October 7th, 2021 @ 5:30 p.m.

SPECIAL CONDITIONS:

This is a not Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.

The Bison Range Wildlife and Range Management Ecologist is a full-time, technical wildlife biology and botanist position responsible for carrying out the Tribes' wildlife and range objectives with emphasis on invasive plant management on the Bison Range (BR) and on other related tribally owned lands. The position is within the Natural Resources Department Division of Fish, Wildlife, Recreation, and Conservation's Wildlife Management Program. The incumbent reports directly to the BR Supervisory Biologist with additional reporting to the BR Coordinator of the Wildlife Program Manager in the absence of the immediate supervisor.

Duties include, but not limited to the following.

- Conducts all aspects of wildlife and rangeland habitat and grassland range management, on the Bison Range, including noxious weed control, habitat restoration projects; including planning, sequencing, project management, implementation, monitoring, and reporting to ensure successful rangeland wildlife habitat;
- Restoration efforts will be concentrated primarily on the Bison Range to maintain or improve range condition for bison and other ungulate species while protecting other grassland fauna.
- Coordinates closely with and provides information and assistance to the various divisions of the Natural Resources Department (NRD), the Tribal Preservation Department (TPI)), in field or office assignments;
- Works closely with the Tribal Natural Resources and Preservation Departments, and both Tribal Culture Committees, to develop culturally sound plant restoration plans;
- Maintains confidentiality of sensitive plant information as directed by the Culture Committees and TPD;
- Coordinates with other Tribal restoration projects (SKQ Dam, Highways, BPA, etc.) to facilitate efficient use of Tribal staff, contractors, plant propagation facilities, and other Tribal resources;
- Conducts and directs vegetation inventories in project areas, including on-the-ground reconnaissance and record examination regarding such items as: o Vegetative condition and potential, o Non-point pollution sources, o Rangeland classifications and riparian habitat,
- Progress toward restoration goals;

- The incumbent plans work methods, conducts monitoring, completes data analysis, prepares planning documents and recommends appropriate actions for the vegetation component of rangeland and riparian habitat management.
- Compiles quarterly and annual summary reports and maintain daily records for project activities;
- Functions as an interdisciplinary team member or project proponent, providing input for environmental analysis in the restoration and mitigation areas;
- Supervises trainees, technicians, crews and contractors in the field;
- Is actively involved in the implementation of rangeland restoration projects, including hand planting, plant salvage and re-planting with heavy equipment, hand seed collection, weed control, and other equipment operation, such as site preparation, seeding, fertilizing, and mulching;
- Conducts and supervises noxious weed management activities;
- Conducts replicable range analysis;
- Maintains restoration projects, including fences, weed control efforts, water developments, and electric fences;
- Maintains Tribally-owned restoration tools and equipment;
- Develops presentations for oral and written communications;
- Performs other miscellaneous assignments, as directed by supervisor.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION)

- Bachelor of Science or Bachelor of Arts in Range Management, Rangeland Ecology, Restoration Ecology, Restoration Botany, or closely related field;
- Two years of progressively higher level graduate education leading to a Master's Degree, or a Master's or equivalent graduate degree in Range Management, Rangeland Ecology, Restoration Botany, Plant Science or Ecology or a closely related field;
- A minimum of 4 years of experience in planning and implementing resource management, restoration and/or mitigation activities with specialized experience in rangeland ecology or management is preferred (7 years minimum if no graduate education or degree);
- A minimum of 2 years of experience in managing crews of 4 or more workers (can coincide with above experience);

SUBMIT:

1. Completed Tribal employment application.
2. Certified copies of relevant academic transcripts and training certificates.
3. Copy of a valid Montana State Driver's License.
4. Proof of enrollment from a federally recognized Tribe if other than CSKT.
5. If you are claiming Veterans Preference, a copy of the DD214 must be submitted with the application.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, P.O. Box 278, Pablo MT 59855, Telephone 406-675-2700 Ext. 1259/1040.

FOR MORE INFORMATION: Contact: Whisper Camel, Natural Resources, Wildlife Program Manager @ 675-2700, Ext. 7224.

**BISON RANGE WILDLIFE RANGE MANAGEMENT ECOLOGIST
DIVISION OF FISH, WILDLIFE, RECREATION & CONSERVATION
NATURAL RESOURCE DEPARTMENT**

The successful applicant must possess a Bachelor of Science or Bachelor of Arts in Range Management, Rangeland Ecology, Restoration Ecology, Restoration Botany, or closely related field; Two years of progressively higher level graduate education leading to a Master's Degree, or a Master's or equivalent graduate degree in Range Management, Rangeland Ecology, Restoration Botany, Plant Science or Ecology or a closely related field; A minimum of 4 years of experience in planning and implementing resource management, restoration and/or mitigation activities with specialized experience in rangeland ecology or management is preferred (7 years minimum if no graduate education or degree); A minimum of 2 years of experience in managing crews of 4 or more workers (can coincide with above experience). All applicants are required to submit a Tribal application, copy of relevant transcript and/or certificate, a copy of a valid Driver's License and proof of Tribal enrollment from a federally recognized Tribe if other than CSKT and if claiming veteran's preference a copy of DD214 must be submitted. **This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. The successful applicant, if not already employed by the Tribes must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.** Salary is \$26.07 TO \$30.27 per hour, plus benefits. To apply, contact Personnel at 406-675-2700 Ext. #1259/1040. Tribal applications are also available online at csktribes.org. Closing date will be Thursday, October 7th, 2021 @ 5:30 p.m.

CSKT IS A TRIBAL MEMBER PREFERENCE EMPLOYER

PLEASE PUBLISH IN THE CHAR-KOOSTA CLASSIFIED ADS ON:

1. Thursday, September 23RD, 2021
2. Thursday, September 30th, 2021

PLEASE PUBLISH IN THE MISSOULIAN CLASSIFIED ADS ON:

1. Wednesday, September 19TH, 2021
2. Wednesday, September 26th, 2021

BILL TO: NATURAL RESOURCES DEPARTMENT
DIVISION OF FISH, WILDLIFE, RECREATION & CONSERVATION
P.O. BOX 278
PABLO, MT 59855

If you have any questions, feel free to contact Shelley Grenier @ 406-675-2700, Ext. 1042.
FAX: 406-675-.2711 or E-Mail: shelley.grenier@cskt.org