

## **POSITION DESCRIPTION**

### **Senior Tribal Climate Resilience Liaison – Alaska CASC**

#### **NATIVE AMERICAN FISH AND WILDLIFE SOCIETY**

#### INTRODUCTION

The Senior Tribal Climate Resilience Liaison (Sr. TCRL) for the U.S. Geological Survey's Alaska Climate Adaptation Science Center (AK CASC) serves as the lead on Alaska tribal climate adaptation science needs under the guidance and direction of the Executive Director (ED) of the Native American Fish and Wildlife Society (NAFWS). The Sr. TCRL is responsible for providing technical assistance and working with tribal communities across Alaska to improve their capacity to prepare for and respond to climate-related environmental impacts. This is a supervisory position.

The Sr. TCRL will be responsible for conducting business in a manner that coincides with the Articles of Incorporation, Strategic Plan, Code of Ethics and other regulations, policies and procedures of NAFWS, as well as applicable policies of the U.S. Geological Survey.

The Sr. TCRL will frequently be involved in situations that are very complex and highly sensitive, and is expected to conduct themselves in a professional manner at all times, and to seek guidance and direction on issues from the NAFWS Executive Director and AK CASC leadership.

#### DUTIES

Primary duties include:

- Develop and conduct outreach and extension programming on tribal climate-impact related issues, concerns, and adaptation strategies across Alaska.
- Lead collaborative efforts to synthesize and facilitate the transfer of science-based information on climate change to Alaska Native tribes.
- Assist communities to identify and prioritize resilience and adaptation projects.
- Develop and maintain working relationships with relevant local, tribal, state, and federal personnel and non-governmental organizations.
- Identify tribal climate science needs via literature reviews (workshop reports and needs assessments), discussions with researchers, and dialog with tribal community members.
- Network with other tribal science liaisons in the US to identify climate adaptation research, policy, funding or other needs for federal partners to advance climate adaptation for tribes or non-tribal professionals facing similar climate adaptation challenges.
- Support the development of grant proposals to secure funding for related project implementation, research, and extension projects led by NAFWS, AK CASC, and partners.
- Ten or more instances of work travel are required for this position annually.
- The Liaison will conduct day-to-day operations in consultation with AK CASC staff, and provide both weekly updates to the Executive Director of the NAFWS and quarterly updates to the NAFWS Board of Directors.
- Develop partnerships with Tribes, Federal, State, nongovernmental organizations regarding climate change and Tribal consultation.
- Assist with NAFWS' Education program, including supervision of the Alaska TCRL Intern.

- Assist with the NAFWS National and Regional Conferences as requested and directed by the Executive Director; i.e., assist with Climate Adaptability workshops.
- Other duties as assigned.

#### KNOWLEDGE/SKILLS/ABILITIES:

- Ph.D. or Master's degree in one or more of the following: physical sciences, biological/ecological sciences, natural resources, or relevant social sciences from an accredited university, AND at least three (3) years of experience supporting tribal needs related to climate adaptation and other environmental challenges in Alaska.
- Knowledge and experience with traditional knowledge in the associated field is highly desirable.
- Knowledge of 1) climate change adaptation management in the aforementioned fields, and 2) research methodologies sufficient to understand and evaluate research proposals.
- Ability to communicate effectively with individuals and groups within government agencies, tribes, non-government organizations, and other AK CASC stakeholders; and ability to comprehend, articulate and represent diverse interests.
- Ability to articulate relevant climate change-related science issues and projects to tribal communities, non-scientists, and internal (AK CASC) and external researchers.
- Additionally, ability to identify and articulate emerging issues that affect or could affect the management, data analysis, evaluation, interpretation, and management principles in the context of climate change adaptation of tribal communities.
- Ability to communicate and coordinate in both verbal and written form; ability to clearly and concisely write scientific reports, publications, correspondence, and other written communication.
- Knowledge of consensus building and group facilitation processes, thorough understanding of group dynamics, negotiation, mediation; and conciliation principles and techniques and skills in consensus building and facilitation. Successful experience in the aforementioned processes and dynamics within tribal communities is desirable.
- Indian/Native Alaskan employment preference: As provided in the NAFWS Guide to Personnel Management and as authorized by federal law, the NAFWS will provide an employment preference to applicants who are enrolled members of a federally recognized Indian tribe or an Alaskan village.
- Veteran employment preference. As provided in the NAFWS Guide to Personnel Management and as authorized by federal law, the NAFWS will provide an employment preference to applicants who are veterans of the U.S. Armed Services.
- Pre-requisite to receiving employment preference. An applicant shall only receive the employment preference(s) if they demonstrate they possess the education and experience qualifications set forth herein.

#### SUPERVISION RECEIVED

- The applicant is under the direct supervision of the NAFWS Executive Director.

#### SUPERVISORY RESPONSIBILITIES

- This is a supervisor position with primary supervisory responsibility for two (2) Assistant Tribal Climate Resilience Liaisons – Alaska Region and intermittent supervisory of a seasonal Alaska Native Student Intern.

### COMPLEXITY

- Applicant's tasks involve working with and through many different groups with a wide diversity of interests to achieve the overall mission and goals of the NAFWS and the BIA and USGS shared priorities around climate change and adaptability for Tribes.
- Applicant must be able to work effectively with the NAFWS membership, Alaska Native Tribes and assist them with issues or concern
- All duties and actions of the applicant must be carried out in a manner that maintains harmonious working relations with the various interest groups.

### PERSONAL CONTACTS

- Internal contact with NAFWS membership, staff and Board of Directors occurs on a regular basis. Other contacts with various Tribal, federal and state agencies will be on a frequent basis.

### PHYSICAL DEMANDS

- This position requires a significant amount of travel which can be very demanding. The majority of work time will be spent in an office environment and includes standard demands associated with this setting. Minimal lifting of office equipment, supplies and other work office environment items may be required. A minimum of 20 pounds may be required to be lifted. The incumbent must demonstrate flexibility and self-motivation. The incumbent must be able to perform physical activities associated with fisheries and wildlife activities.

### WORK ENVIRONMENT

- The Sr. TCRL is a full-time position with duty station to be Anchorage or Fairbanks, AK. The Sr. TCRL's work is divided among extension support (70%), research (20%), and coordination of other tribal climate science liaisons nationwide (10%)

### EMPLOYMENT REQUIREMENTS

The Native American Fish and Wildlife Society is an Equal Opportunity Employer and does not discriminate in any personnel practice. As provided in federal law, the NAFWS does provide employment preferences for Native Americans and veterans of U.S. Armed Services.

Incumbent will be subject to a pre-employment background check and reference checks. Must possess a valid Driver's license.

Will be required to serve a 90 day probation period.