

CROW TRIBE OF INDIANS

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Crow Agency, Montana 59022
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Frank White Clay
CHAIRMAN

Lawrence DeCrane
VICE-CHAIRMAN

Levi Black Eagle
SECRETARY

Channis D. Whiteman
VICE-SECRETARY

JOB Description

Overview: The Crow Nation seeks a wildlife biologist to assist in developing a conservation plan for the Crow Reservation, lead biological monitoring, management, and research of priority wildlife, game, and fish species, develop survey methodology for game species, secure program funding, coordinate with internal and external program partners, supervise interns and technicians, and conduct program outreach and community engagement.

Title: Wildlife Biologist

Location: Crow Indian Reservation, Montana

Start Date: August 30, 2023 (or earlier)

Closing Date: Until filled.

Compensation: Dependent upon qualifications.

Responsibilities:

1. Work with internal and external partners to develop and subsequently implement a five-year conservation plan for the Crow Reservation.
2. Implement program activities related to Crow's black-footed ferret population in concert with partners.
3. Develop survey methodology and conduct annual aerial and ground surveys of bighorn sheep, mule deer, white-tailed deer, elk, pronghorn antelope, greater sage-grouse, and grassland birds.
4. Secure programmatic funds: work with the Tribe's administrative, financial, and grant staff and partners to develop grant proposals, secure funds, implement grants, write and submit project reports, and track program budget expenses with administrative and finance department staff.
5. Supervise and mentor interns, technicians, and volunteers.
6. Prepare and present program summaries and potential Resolutions of Support with the Director to the Tribal Council.
7. Host and participate in regular meetings and collaborate with the Crow Nations' numerous federal, state, non-governmental, tribal, and university partners.
8. Participate in, present, and attend relevant conferences, meetings, working groups, and recovery teams as a representative of the Department (e.g., Black-footed Ferret Recovery and Implementation Team).
9. Conduct outreach and create educational opportunities with and for community members and students.
10. Assist with other priorities as needed.

Qualifications:

Education/Experience: A Bachelor of Science degree in Conservation Biology, Wildlife Management, Ecology, or similar field is required. A Master of Science degree in a related field is preferred. In addition, 1-4 years' experience conducting wildlife field work, project management, partner engagement, and working with Native nations is desired.

Skills/Abilities:

- Proven experience working with Native nations.
- Demonstrated ability in managing projects and people.
- Demonstrated ability with securing and implementing grant funding.
- Experience working with federal, state, non-governmental, tribal, and university partners.
- Experience with conducting field work related to wildlife monitoring, management, and research.
- Excellent written and communication skills.
- Ability to use GPS units, camera traps, telemetry, and GIS.
- Experience giving presentations and conducting public outreach.
- Willingness to work during the day or at night (depending on the wildlife survey) in inclement weather.
- Willingness to take initiative, retain a positive attitude, and be team oriented.
- Has a clean driving record with a valid Driver's License.
- Native nations affiliation is preferred but not required.
- Must be in good physical condition and able to perform strenuous field activities under inclement weather conditions and in rough terrain.

Application Instructions: To apply, please send (1) a resume, (2) current phone numbers and e-mails of three references, and (3) a one-page cover letter explaining why you are interested in this position and why you would be a good fit for it. Please send all materials as e-mail attachments.

Preferences: Pursuant to the Crow Tribal Workforce Protection Act, and Personnel Policies and Procedures, qualified Crow Tribal Members/Indians and Veterans are entitled to receive preference.

Contact: Marvin "Wes" Stops, Jr., Environmental Protection Program Director. E-mail: Marvin.Stops@crow-nsn.gov.