

POSITION ANNOUNCEMENT

ELK BIOLOGIST

Full Time Position

Location: Fond du Lac Resource Management and Tribal Court Building

Supervisor: Wildlife Biologist

Closing Date: June 7, 2024

Rate of Pay/Range of Pay: \$62,130 - \$69,897 annually. This position is eligible for our comprehensive benefit plan, which includes medical, dental, 401(k) retirement, optional life insurance, optional disability coverage, 16 paid holidays and more.

GENERAL SUMMARY:

Under the general supervision of the Fond du Lac Wildlife Biologist, the elk biologist position is responsible for overseeing the planning, partner coordination, outreach and field work associated with the establishment of a wild, free-ranging elk herd on the Fond du Lac Reservation and surrounding area of the 1854 Ceded Territory of Minnesota. The position requires a combination of effective planning, administrative, communication and wildlife management and research skills. This position is funded for 4 years with opportunity for extension.

JOB RESPONSIBILITIES:

- Directs planning and implementation for the Fond du Lac Band of all aspects of the Band's effort to restore a wild, free ranging elk herd to the Fond du Lac Reservation and surrounding area.
- Works cooperatively with elk project partners including other Fond du Lac programs, NGOs, state, tribal and local government agencies to coordinate planning and implementation of all aspects of the project.
- Seeks and applies for funding to implement all aspects of the project.
- Manages budgets and completes necessary reports.
- Develops tribal elk management plan.
- Conducts project related outreach with tribal and nontribal publics.
- Develops health protocols for moving elk and conducts surveillance for wildlife diseases.
- Develops and implements design and construction of holding facilities.
- Develops elk capture, holding and transportation protocols

- Develops and implements habitat improvement projects.
- Develops and implements management strategies for depredation conflicts.
- Develops and implements research and monitoring protocols for relocated elk.
- Appropriate work attire is required.
- Must attend all mandatory department trainings.
- Ensures confidentiality of financial records and all records for employees, Band members and/or clients.
- Displays a responsive and professional manner in promptly responding to all requests, complaints, and problems.
- Recognizes that each employee is a representative of the Fond du Lac Band of Lake Superior Chippewa and is responsible for demonstrating courtesy, respect, and sensitivity to the needs of all others, including visitors and co-workers.
- Represents the Fond du Lac Band of Lake Superior Chippewa and the department in a positive and professional manner in the community.
- Required to maintain proper attendance including reporting to work on time in accordance with applicable policies.
- Maintains a clean and organized work area.
- Due to changes and modifications in the job from time to time, employees are required to be flexible and assume other responsibilities assigned by management as deemed necessary.

JOB QUALIFICATIONS:

- A Master's Degree in Wildlife Biology or a closely related discipline and two years of work experience in the wildlife management field or a Bachelor's of Science Degree in Wildlife Biology or a closely related discipline and five years of work experience in the wildlife management field is required.
- Demonstrated experience managing and implementing wildlife related research or management projects is required.

- Ability to communicate effectively orally and in writing is required.
- Ability to work independently and establish priorities is required.
- Attention to detail and accuracy is required.
- A working knowledge of GPS hardware, GIS software and computer applications of Microsoft Office products for word processing, presentations and spreadsheets is required.
- Experience working with Native American communities, culture, customs and beliefs is preferred.
- Experience implementing projects with multiple partners is preferred.
- Experience with giving oral and written presentations to professional and public audiences is preferred.
- Experience with wild cervid research and management is preferred.
- Experience with wildlife disease surveillance is preferred.
- Experience with wildlife capture and relocation is preferred.
- Experience with financial management and grant administration is preferred.
- Ability to communicate effectively orally and in writing is required.
- Ability to work independently and establish priorities is required.
- Attention to detail and accuracy is required.
- Ability to establish professional and harmonious working relationships on all projects and with all parties involved.
- Subject to drug and alcohol testing in accordance with the Fond du Lac Reservation's Personnel Policies.
- Subject to pre-employment and annual background checks.
- Travel is required. The elk biologist is expected to attend professional and public meetings and travel as necessary to implement project related activities.
- A valid driver's license is required and be insurable, by date of employment and thereafter.

PHYSICAL REQUIREMENTS:

- Occasional lifting and carrying up to 50 lbs.
- Walking, standing, bending, stooping, pushing, pulling.
- Subject to inside and outside environmental conditions including; extended sitting at a desk or in meetings, working in adverse weather conditions and working in remote areas with uneven terrain, as well as biting or stinging insects.

NATIVE AMERICAN PREFERENCE

INCLUDE YOUR CREDITIALS AND RESUME WITH YOUR APPLICATION

**Apply to: Fond du Lac Human Resources
 1720 Big Lake Road Cloquet, MN 55720
 www.fdlband.org
 218-878-2653**

Additional questions about the position may be directed to Fond du Lac's Wildlife Biologist, Mike Schrage at 218-878-7103 or mikeschrage@fdlrez.com